



CERTIFICATE

This is to certify that

MATHEUS MELO

Registration 0004966, has successfully completed the following training conducted by Q Academy:

ESG CERTIFIED PROFESSIONAL

Training Date: 07/21/2023 and 07/22/2023

Hourly Schedule: 16 hours

A handwritten signature in black ink, reading 'Neifer B. França', written over a horizontal line.

Neifer França
Director - Q Academy



Syllabus/ Hourly Schedule

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Governance, Ethics, and Transparency	2 hours	Environmental, Social, and Governance Risk Management	2 hours
ESG Compliance and its interactions in corporate governance	2 hours	Materiality Matrix and Risk Management in the value chain	2 hours
Corporate Social Responsibility, Diversity, and Inclusion	2 hours	ESG Management Tools, Concepts, and Application	2 hours
Business Environmental Aspects and Environmental Compliance	2 hours	ESG Mentoring: Practical application case studies	2 hours
<p><u>Governance, Ethics, and Transparency</u></p> <ul style="list-style-type: none"> Principles of corporate governance Universal principles of the Global Compact Sustainable development goals Corporate transparency Ethics vs. Morals <p><u>ESG Compliance and its interactions in corporate governance</u></p> <ul style="list-style-type: none"> Corporate governance vs. ESG Culture of integrity ESG and Corporate Governance Risks ESG Challenges ESG Ratings ESG and Society Interaction <p><u>Corporate Social Responsibility, Diversity, and Inclusion</u></p> <ul style="list-style-type: none"> Diversity & ESG Equality and Equity People, Organizations, and Society Economic Impacts Diversity and the Environment Diversity and Governance Practical actions for structuring Diversity and Inclusion Practical Cases <p><u>Business Environmental Aspects and Environmental Compliance</u></p> <ul style="list-style-type: none"> Anti-Corruption Law vs. Environmental Compliance Behavioral Economics and Greenwashing ABNT PR 2030 and its interactions with Environmental Compliance Environmental Compliance Environmental Compliance Program Environmental Audit Environmental Compliance Reports <p><u>Environmental, Social, and Governance Risk Management</u></p> <ul style="list-style-type: none"> Risk Management and Contextualization Environmental, Social, and Governance Risk Framework ESG Risk Assessment ESG Risk Management Cycle ESG Risk Management Tools Practical ESG risk assessment and treatment <p><u>Materiality Matrix and Risk Management in the value chain</u></p> <ul style="list-style-type: none"> Assessment of ESG incidents Prioritizing Risks within the Organization Materiality Matrix vs. Risk Management Value chain and its interactions with ESG Practical cases of materiality and value chain <p><u>ESG Management Tools, Concepts, and Application</u></p> <ul style="list-style-type: none"> ESG Management Tools General guidelines for managing environmental effects Operational Control Hierarchy for ESG Corporate Governance Guide Social Responsibility Management Organizational management tools applied to ESG <p><u>ESG Mentoring: Practical application case studies</u></p> <ul style="list-style-type: none"> Principles of Responsible Investment ESG Investment Indices Global Reporting Initiative Sustainability Reports Practical cases of sustainability reports 			