ACADEMY

CERTIFICATE

This is to certify that

MATHEUS MELO

Registration 0004966, has successfully completed the following training conduced by Q Academy:

ESG CERTIFIED PROFESSIONAL

Training Date: 07/21/2023 and 07/22/2023

Hourly Schedule: 16 hours

Neifer França
Director - Q Academy

Exemplar Global
RTP Certified Training

CERTIFIED PROFESSIONAL
ESG
ACADEMY

145 Fagundes Filho Ave, Suite 31/32 - Sao Paulo, SP - 04304010, BR

ACADEMY

Syllabus/ Hourly Schedule			
Governance, Ethics, and Transparency	2 hours	Environmental, Social, and Governance Risk Management	2 hours
ESG Compliance and its interactions in corporate governance	2 hours	Materiality Matrix and Risk Management in the value chain	2 hours
Corporate Social Responsibility, Diversity, and Inclusion	2 hours	ESG Management Tools, Concepts, and Application	2 hours
Business Environmental Aspects and Environmental Compliance	2 hours	ESG Mentoring: Practical application case studies	2 hours

Governance, Ethics, and Transparency
- Principles of corporate governance
- Universal principles of the Global Compact
- Sustainable development goals
- Corporate transparency
- Ethics vs. Morals

ESG Compliance and its interactions in corporate governance
- Corporate governance vs. ESG
- Culture of integrity
- ESG and Corporate Governance Risks
- ESG Challenges
- ESG Ratings
- ESG and Society Interaction

Corporate Social Responsibility, Diversity, and Inclusion
- Diversity & ESG
- Equality and Equity
- People, Organizations, and Society
- Economic Impacts
- Diversity and the Environment
- Diversity and Governance
- Practical actions for structuring Diversity and Inclusion
- Practical Cases

Business Environmental Aspects and Environmental Compliance
- Anti-Corruption Law vs. Environmental Compliance
- Behavioral Economics and Greenwashing
- ABNT PR 2030 and its interactions with Environmental Compliance
- Environmental Compliance
- Environmental Compliance Program
- Environmental Audit
- Environmental Compliance Reports

Environmental, Social, and Governance Risk Management
- Risk Management and Contextualization
- Environmental, Social, and Governance Risk Framework
- ESG Risk Assessment
- ESG Risk Management Cycle
- ESG Risk Management Tools
- Practical ESG risk assessment and treatment

Materiality Matrix and Risk Management in the value chain
- Assessment of ESG incidents
- Prioritizing Risks within the Organization
- Materiality Matrix vs. Risk Management
- Value chain and its interactions with ESG
- Practical cases of materiality and value chain

ESG Management Tools, Concepts, and Application
- ESG Management Tools
- General guidelines for managing environmental effects
- Operational Control Hierarchy for ESG
- Corporate Governance Guide
- Social Responsibility Management
- Organizational management tools applied to ESG

ESG Mentoring: Practical application case studies
- Principles of Responsible Investment
- ESG Investment Indices
- Global Reporting Initiative
- Sustainability Reports
- Practical cases of sustainability reports